

Ameren is driving progress toward the United Nations (UN) Sustainable Development Goals (SDGs) within our company and in the communities we serve

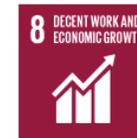
The SDGs address the global challenges we face, including poverty, inequality, climate change, environmental degradation, peace and justice in a global effort to achieve a better and more sustainable future for all. In the spring of 2021, we published our initial mapping of our business activities to the SDGs, categorizing them into two categories: direct and indirect impact. We have also collaborated with the Electric Power Research Institute (EPRI) to identify the sustainability issues that are most important to our company and its stakeholders. These are known as Priority Sustainability Issues (PSIs). The development of the PSIs reflects our commitment to a sustainability strategy that is informed by stakeholder interests to deliver business value. We have also mapped our PSIs to our SDGs.



DIRECT GOALS: Ameren is directly impacting progress toward these goals within our core business and how we serve our communities.



- Planning to add 4,700 MW of renewable generation by 2036¹
- All coal-fired generation retired by 2042
- Energy Efficiency programs generated over \$3 billion in net benefits (2013-2022)



- ~\$1.1 billion in spend on diverse suppliers in 2022
- Community scholarship and supplier training programs
- Mentoring and career growth learning platforms
- Focus on Safety: Never Compromise



- Strong long-term infrastructure investment pipeline of \$48+ billion 2023-2032²
- Add 2,800 MW of renewable energy by 2030; incremental 1,900 MW of renewable energy by 2036, investment opportunity of \$5.3 billion and \$4.1 billion, respectively.¹



- Incentives for community electric vehicle infrastructure investments
- ~\$200 million invested toward community Energy Efficiency and Demand Response programs in 2022
- Annual Community Voices stakeholder event
- Established Community Voices Advisory Boards



- Committed to goal of net-zero carbon emissions by 2045
- Aligned with 1.5 degree Celsius scenario
- Reporting based on Task Force on Climate-related Financial Disclosures (TCFD)

1. Existing update 2023 Integrated Resource Plan.

2. Effective as of Feb. 16, 2023 Earnings Conference Call.

INDIRECT GOALS: Ameren is indirectly impacting progress toward these goals through our values and internal culture.



Ameren PSIs	UN SDGs
Environment	
Climate Change	7, 9, 13
Environmental Stewardship	6, 11, 12, 13, 15
Renewable Energy	7
Social	
Community Vitality	5, 11
Customer Relations	11
Cyber & Physical Security	8
Diversity, Equity & Inclusion	5, 8, 10
Energy Affordability	7, 11
Safety & Health	3, 8
Governance	
ESG Transparency	6, 7, 11, 13
Financial Performance	8, 11
Public Policy Relations	11, 13
Strategic Governance	7, 9, 13
Sustainable Growth	
Co-worker Engagement	8
Energy Reliability & Resiliency	9
Greenhouse Gas Emissions	13
Innovation	9
Skilled Workforce	8, 10
Supply Chain	8, 12