

RULES TO LIVE BY – BUSINESS AND CORPORATE SERVICES

The actions to take on Rules to Live By violations are as follows:

1. When a Rule to Live By violation is observed, stop the job.
2. Contact the employee's supervisor and advise them of the situation.
3. A fact-finding meeting will take place to determine the facts of the incident.
4. Appropriate actions will take place based on fact finding.

The following Rules to Live By are applicable to all Business and Corporate Services employees:

- **Wear Seat Belts, as required.**
 - **Electrical Safety** – Follow the proper procedures and wear the proper personal protective equipment when working with energized equipment.
 - **Use Fall Protection, when required** – use fall protection when there is a risk of a fall that is greater than 6 feet.
 - **Wear FR Apparel, as required.**
 - **Follow Workers Protection Assurance (WPA – Lock Out/Tag Out) work practices** – never violate a tag, lock or tag-out device that is used for employee protection.
 - **Rigging/Hoisting** – avoid walking, working or standing under a suspended load.
 - **Observe all other Business Lines' Rules to Live By when working in their areas.**
1. **“Rules to Live By” are part of the Ameren Safety Initiative to improve safety performance throughout the Company. Each division is to identify a limited number of safety rules that, if violated, could result in death or serious injury.**
 2. **“Rules to Live By” are developed to focus attention on a limited number of very important safety rules and provide definite consequences if the rules are violated.**
 3. **Violation of the “Rules to Live By” may result in Disciplinary Action up to and including discharge. As always, consequences will be commensurate with the infraction.**