

# DISCUSSIONS ACROSS DIFFERENCES

The  
*Courage*  
To Evolve and Grow



# Objectives

Begin new dialogues on issues facing our co-workers and our community

Learn about courage (*as we listen to Andrew's story and others' sharing within their debrief discussions*) and lead from where you are

Support Ameren's efforts to build a more inclusive community

# Discussion Question 1

What were some of the messages you heard in the video related to courage and evolving?

# Discussion Question 2

As a paraplegic, Andrew stated that sometimes people assume that he has a developmental or mental disability.

What is an assumption that is made about you? Is it accurate? How do you manage the situation?

# Discussion Question 3

Andrew explained that he was a teenager in high school when he had his life altering injury.

Have you ever experienced an injury/ailment, even if temporary, that restricted your ability to function? What, if anything, did you learn about disabilities from this experience?

# Discussion Question 4

Do you have personal experience with using a manual-operated or power-driven device such as a wheelchair, or do you know someone who uses a wheelchair?

What suggestions do you have to help increase positive interactions with a person who has a mobile disability?

# Objectives Recap

Begin new dialogues on issues facing our co-workers and our community

Learn about courage (*as we listen to Andrew's story and others' sharing within their debrief discussions*) and lead from where you are

Support Ameren's efforts to build a more inclusive community

Thank you for participating!

