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**DISCUSSIONS  
ACROSS  
DIFFERENCES**

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**WITH  
MICHELLE AND BEN**

Produced by Ameren Corporation

# Objectives

- Begin new dialogues on issues that may face people in the workplace and in the community
- Learn how to be brave (*as we listen to Ben's and Michelle's story and others' sharing within their debrief discussions*) and lead from where you are
- Explore and discuss way to support your organization's efforts to build a more inclusive workplace

# Discussion Question 1

Please use one or two words to describe how listening to this story made you feel?

Did anything surprise you and if so, what?

## Discussion Question 2

Michelle reflected on being the only Asian American in the TSA line and how the comment "*we have to wash our hands and sanitize everything*" made her feel.

Have you ever experienced a situation where you were the only one of a particular group? How did you feel and did it impact your behavior?

If you haven't had the experience of being the only one of any particular group, how would you respond in a situation like Michelle's?

# Discussion Question 3

Ben suggested "*for everyone to slow down before making judgements [and to] give the other person the benefit of the doubt.*"

Please share a time when you had to put aside your own viewpoint to see things from another person's point of view. What did you learn from that experience?

# Discussion Question 4

Michelle participated in a project to bring awareness around her personal experience of xenophobia to courageously shift her from inaction to action. (*Xenophobia is disliking or prejudging against people from other countries*).

Reflect on a past experience when you **may not** have taken action to address a challenge.

What held you back or prevented you from taking action? What impact did it have on you?

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Thank you for participating!