



Group Discussion

- 1. What were some of the messages you heard in the video related to courage and inclusion?**

- 2. Can you share a time when you have experienced demeaning or a stereotypical comment? How did you respond? What would you do differently if it happened again?**

- 3. David stated it is his responsibility to cast the right shadow as a leader and be vulnerable to address stereotypical comments and actions. Share a time in which you spoke up against a biased or stereotypical comment. What is the impact to your work team, your community, or your organization if people remain silent?

- 4. Caryn stated "*standing up against intolerance or racism, or antisemitism can take courage.*" How can we approach a tense situation courageously while still being aligned with your corporate values?
