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**DISCUSSIONS  
ACROSS  
DIFFERENCES**

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**WITH**

**TAFI**

Produced by Ameren Corporation

# Objectives

- Begin new dialogues on issues that may face co-workers in the workplace and the community
- Learn how to be brave (*as we listen to Tafi's story and others' sharing within their debrief discussions*) and lead from where you are
- Explore and discuss ways to support your organization's efforts to build a more inclusive workplace

# Discussion Question 1

Please use one or two words to describe how listening to this story made you feel?

Did anything surprise you and if so, what?

## Discussion Question 2

Tafi talked about the fact that several people, including the youth pastor, left the church they attended because her son was not welcome. They became allies. An ally is someone who may or may not be a part of the same group or identify personally in the same way, but is associated with another to give assistance or moral support.

When have you been an ally for someone in your organization or in your community? If so, what was the situation and what did you do?

# Discussion Question 3

Part of Tafi's role is to deliver onboarding training which contributes to making co-workers feel welcome (*for who they are*) from day one.

What do you do to make others feel welcome at your organization?

# Discussion Question 4

*Tafi stated "At Ameren, our differences make us stronger and it takes courage to make diversity, equity and inclusion a reality."*

What does courage mean to you? How can you demonstrate courage to advance diversity, equity and inclusion at your organization and in your communities?

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Thank you for participating!