

Ameren Environmental Justice Principles

Ameren is committed to environmental justice. Ameren defines environmental justice as enabling the communities we serve to have meaningful opportunities to provide input as we consider operational programs, plans, and investments that may impact those communities. Input will be considered regardless of ethnicity, color, national origin, primary language, social status, or income level. We will build and enhance relationships with stakeholders to address potential environmental justice concerns.

Consistent with our core values of safety and security, integrity, respect, accountability, stewardship, teamwork, diversity, equity & inclusion, and commitment to excellence, our ongoing commitment to environmental justice will be demonstrated by:

- Promoting open, two-way communication with stakeholders regarding environmental justice concerns.
- Ensuring that Environmental Justice is considered in activities such as sustainable energy investments, energy assistance, and economic development initiatives.
- Collaborating with stakeholders to enhance relationships and respond to potential environmental concerns related to our activities.
- Managing our operations in a manner that meets our customers' needs for safe, reliable, cleaner, and affordable energy and related services while addressing environmental concerns in accordance with our Environmental Policy.
- Considering both the benefits and potential impacts to the communities we serve as we transition to a cleaner energy future.
- Communicating our commitment to environmental justice to stakeholders, including coworkers, communities, and customers.
- Reviewing and updating the Environmental Justice Principles as appropriate to promote continuous improvement.