

# Ameren Environmental Policy

Ameren is committed to environmental excellence by integrating environmental management and sustainability principles into our operations, business planning, and decision-making. Ameren assures environmental stewardship by working to reduce emissions and waste and to preserve natural resources. Ameren supports innovative technologies to increase the use of renewable and other forms of clean energy and creates programs that allow customers to manage their energy use efficiently. This approach supports our mission to Power the Quality of Life in the communities we serve.

All employees and contractors are responsible for performing their work in a manner that supports the Ameren Environmental Policy and in compliance with our legal requirements.

This Environmental Policy serves as the framework for Ameren to fulfill this commitment. Through this policy, Ameren will:

## Compliance

- Meet or exceed compliance with local, state, federal, and other laws and regulations, in addition to Ameren policies and procedures.
- Assure compliance with laws and regulations by monitoring environmental and sustainability measures through direct measurements or evaluation protocols.
- Provide employees and contractors proper training and resources to perform work in an environmentally responsible and sustainable manner.

## Environmental Stewardship

- Manage carbon emissions by transitioning to a cleaner, more diverse energy portfolio, including expanding renewable generation and low- or no-carbon technologies in a responsible and cost effective manner.
- Ensure the efficient use of natural resources in our operations by evaluating processes and implementing measures to reduce overall water use and waste generation.
- Conserve natural habitats and native species to aid in protecting biodiversity in the regions we serve. Read Ameren's Biodiversity Policy [here](#).
- Advance clean energy solutions by providing customer energy efficiency programs and continuing development and deployment of innovative technologies to reduce our environmental impacts.

## Operational Excellence

- Manage our operations in a manner that meets our customer needs of clean, safe, reliable energy and related services while avoiding or managing associated environmental impacts.
- Work to prevent pollution before it is produced, consistent with operating requirements.
- Monitor emerging issues, such as regulatory changes, technological advances, and stakeholder expectations, to improve our environmental and sustainability policies and practices.
- Maintain operating policies, procedures, and resources to implement this Environmental Policy.

## Environmental Justice and Stakeholder Engagement

- Welcome meaningful involvement for the communities we serve in our planning and development processes regardless of ethnicity, color, national origin, social status, or income.
- Engage our stakeholders including government agencies, public officials, community partners, and environmental groups, to maintain transparency of our business decisions.
- Integrate our commitment to environmental excellence through all levels of the business, including evaluating contractors and suppliers, where practical.